

Pg.	Revision
General	New look and feel...screen captures and icons as a result of upgrade to SAP 740 GUI
5	<p>Disability Terms and Definitions</p> <ul style="list-style-type: none"> Change definition <ul style="list-style-type: none"> <i>Short-Term Disability -- eligible employees who are unable to perform their regular work duties because of a disability lasting up to a maximum of 365 days.</i>
8	<p>Short-Term Disability Action/Reasons</p> <ul style="list-style-type: none"> Change definition <ul style="list-style-type: none"> <i>STD Extended - additional leave, up to 365 days after the last day of short-term disability benefit. STD Extended is used for a longer disability that is likely to be temporary.</i>
9	New screen capture
17-18	<p>STD 60-Day Waiting Period > Example</p> <ul style="list-style-type: none"> Example text – completely revised
19	<p>Step 11</p> <ul style="list-style-type: none"> Add bullet - <i>S_PHO_48000450 – Date Monitoring</i>
30	<p>STD – Extended > Par 1</p> <ul style="list-style-type: none"> Changed text <ul style="list-style-type: none"> <i>The extended STD is used to give an employee up to an additional 365 days of STD, if needed, when the disability is likely to be temporary and the regular STD has expired. The effective date of STD Extended is 12 months after the effective date for the regular STD or 14 months after the LOA action if including the 60-day waiting period.</i> <p>STD – Extended > Par 2</p> <ul style="list-style-type: none"> Last 2 sentences...changed text <ul style="list-style-type: none"> <i>Likewise, if at any time during the extended STD the employee is approved for Long-Term Disability, he or she will be separated from the system. A Long-Term Disability is likely to be a permanent disability. On the other hand, if the employee is able to return to work, a Reinstatement/Reemployment Action is processed.</i>
39	<p>Benefits Overview</p> <ul style="list-style-type: none"> First bullet – added <i>by their Agency HBR</i> Removed bullet 2 & 3

		<ul style="list-style-type: none"> ○ <i>Employee returns to BEST indicating “continue” or “do not continue”</i> ○ <i>BEST changes benefits as applicable</i> • Added 2 new bullets <ul style="list-style-type: none"> ○ <i>Benefitfocus notifies vendors if benefits are stopped.</i> ○ <i>BEST terminates NC Flex Plans while the employee is on STD.</i> • Last Par – removed first sentence up to ...<i>As long as the employee...</i> • Last Par - removed next to last sentence <ul style="list-style-type: none"> ○ <i>Those employees (not receiving leave pay, as well as employees who are only receiving STD)</i> • Insert new text prior to o...”employees must send a check...” <ul style="list-style-type: none"> ○ <i>If premiums are not payroll deducted,</i>
40		<p>State Health Plan > Par 1</p> <ul style="list-style-type: none"> • Added text to last sentence <ul style="list-style-type: none"> ○ <i>...if the employee is not exhausting accrued leave.</i>
42		<p>Transaction Code PA30 > Par 3</p> <ul style="list-style-type: none"> • Added word “create” in last sentence <ul style="list-style-type: none"> ○ <i>You must create an IT2010 for every 703 submitted.</i>
49		Transaction Log created